



Responsible Minerals and Materials Policy

January 28, 2022

Purpose

This policy provides a framework through which Biona Jersín s.r.o. shall respond to the growing trend toward minerals and materials due diligence in global supply chains, as well as comply with related legal requirements. This policy is applicable to all Biona Jersín s.r.o. business and functional units and entities globally.

DECLARATION

Biona Jersín s.r.o. strives to have a Conflict Free supply chain – meaning that the metals and materials in our supply chain are sourced in an ethical manner that does not promote armed conflict or inhumane treatment -- and Biona Jersín s.r.o. is committed to sourcing products and materials from non-conflict sources.

Biona Jersín s.r.o. expects that its suppliers have due diligence processes in place to identify the source of the metals and minerals contained in their products, and that those sources do not support conflict and violations of human rights.
